

# MINUTES OF KUSZ TEACHERS' MEETING

PARIS, 2006 APRIL 9-10

## ***MEMO FOR BoR***

Present: ZM Wu Bong, ZM Bon Yo, Ola Porter JDPSN, Chong An Sunim JDPS, Andrzej Piotrowski JDPSN

Absent: Myong Oh SN JDPS, Roland Wöhrle-Chon JDPSN

- 1) *New rules of decision making:* Acknowledged by all. Thus, the KUSZ in EU recognizes the 1+3 member international board, ZM Soeng Hyang as School ZM, ZM Wu Bong, ZM Dae Kwang and ZM Dae Bong as regional representatives. In case of a tie, ZMSH breaks it.
- 2) *Retreat rules (ZM Bon Yo).* Agreed by all as follows: In case of YMJJs, unified rules are not necessary. In case of Kyol Ches, the rules are modified as follows: (page 1, section 2, paragraphs 2&3)  
OLD: Do not smoke during the retreat.  
NEW: We request that you do not smoke during the retreat. If you cannot avoid smoking, do it alone, out of everybody's sight.  
OLD: Do not use any perfume, deodorant or soap with strong odour.  
NEW: Use odorless deodorant or soap.
- 3) *The Won Kwang Sa project (CASN):* The land purchase is 2 steps from completion. The first is backed by 42,000 Euros, 14,000 more is necessary. This would ensure that the adjacent parts can be united to a larger piece of land, enabling the construction of a larger building. The last step would unify all the land we own. Estimated cost of step 2: 16-20,000 EUR.  
Acknowledged by all.
- 4) *Chogye Order website :* If they post the KUSZ links, we post theirs. We ask Roland PSN to communicate this to the KBCO.  
Acknowledged by all.

5) **WWSF 2008:** JW has 5000 USD as starter, preliminary planning in Warsaw starts now including budget outline. Projected registration deadline for participants: 2008 June 15<sup>th</sup>. The short trip starts in Warsaw and ends in Budapest. The long trip is extended from Budapest to Paris.

Acknowledged by all.

6) **Meeting with abbots and representatives:** Skipped, due to the absence of Jakub Koldovsky, Czech Sangha Abbot, Head of the Board of Representatives.

7) **Sharing information of the teachers' meeting:** From 2006 spring, there will be 2 memos: an internal memo for teachers' only, and an external for the greater public.

8) **ZM Ji Bong (Bob Moore)'s** is taken off the list of teachers who can be invited to European Kwan Um centers at least until such time that the relationship between him and the school can be fixed.

9) **Questions by Jakub Koldovsk, BoR:**

1. **Visits by Zen Masters from other continents:** There are several coming: Soeng Hyang ZM in 2006, Dae Kwan ZM in 2006, ZM Bon Haeng 2007, Dae Kwang Sunim when the PZC situation has been resolved. Note that European teachers are much less or not at all invited to those countries where the guest teachers come from.

2. **Lack of clear administrative structure in the EU KUSZ:** This is due to the fact that the European Kwan Um School of Zen has not been formally established. The issue of an EU-wide budget can be treated after the official registration. Peter Voke will be requested to post the existing structure on the EU website.

3. **European Monastics:** The lack of their larger presence is attributable both to their training in Asia as well as the lack of support in the EU. This will be settled only when the Won Kwang Sa project has sufficiently advanced and a European monastic center has been established for the Sangha.

4. **Website-related issues e.g. addresses, content posting (dharma**

*talks, chanting book, etc), forum, intranet, shopping opportunities:*

Approved - all to be discussed with Peter Voke directly by the initiators.

10) *Change in teachers' fees (ZM Wu Bong):* So far, the EU followed a profit sharing basis besides guaranteeing the travel expenses. Due to recent experiences, this is changed for a fixed teachers' fee similar to that in the US. The fees approved are:

<i>(all fees in Euros)</i>	<i>YMJJ (daily)</i>		<i>Kyol Che (weekly)</i>
	<b>West EU</b>	<b>Central EU</b>	
<b>Zen Master</b>	<b>125</b>	<b>65</b>	<b>170</b>
<b>JDPS</b>	<b>100</b>	<b>50</b>	<b>150</b>

For the time being, the profit-sharing system also remains in function and the fees are counted with both system. Whichever brings the higher value is used to pay the teacher. Not applicable in Russia.

**END MEMO**